



SOCIETAT CONCESSIONÀRIA
SON ESPASES
HOSPITAL UNIVERSITARI

Biodiversity Policy

Protection

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1. INTRODUCTION

Concesionaria Hospital Universitari Son Espases, hereinafter CHUSE, as a company recognizes the importance of biodiversity for environmental, social and economic well-being.

The purpose of this Policy is to establish a reference framework for integrating the protection and promotion of biodiversity into the strategy, and to define the principles of action for the development of a sustainable business model that contributes to a nature-positive society, so that CHUSE's activities protect and promote the development and growth of natural heritage, including, in particular, the protection of animals, as living beings endowed with sentience.

The degradation of ecosystems and the unprecedented decline in biological diversity unanimously pointed out by the scientific community as a direct consequence of the impact of human activities, entail serious environmental, economic and social risks, which urges action to reverse the loss of biodiversity.

This commitment is aligned with the Sustainable Development Goals (SDGs) six, thirteen, fourteen, fifteen and seventeen approved by the United Nations (UN).



2. OBJECTIVE

The objective of this policy is to establish commitments to ensure the protection and conservation of biodiversity and to take measures to minimise its impact on it, promoting the necessary measures for the management of the environment of its operations. For this reason, CHUSE is committed to adopting responsible practices that contribute to the conservation and protection of the ecosystems in which it operates, minimizing the environmental impact of its activities and promoting a sustainable use of natural resources.

3. GUIDING PRINCIPLES

To achieve the implementation of its commitment to biodiversity, CHUSE will be guided by the following basic principles of action, which apply to all its activities:

- ❖ Comply with environmental regulations and biodiversity protection laws in all jurisdictions that CHUSE operates.
- ❖ Identify, assess, and minimize the environmental impacts of CHUSE's activities, ensuring that its operations do not significantly alter local ecosystems or endanger vulnerable species, as well as identifying potential risks to biodiversity and designing mitigation strategies.
- ❖ Promote sustainable practices that encourage the conservation of natural resources, avoiding their overexploitation or deterioration.
- ❖ To raise awareness among workers, as well as people from subcontracted companies that provide their services at the Hospital, about the importance of biodiversity and to promote responsible behaviour towards the environment.
- ❖ Participate in the development of research, conservation, education and awareness projects, collaborating with local communities, NGOs and/or government agencies and other interest groups on biodiversity issues and related to the fight against abandonment, violence, mistreatment, abuse and illegal trafficking of animals; and that, therefore, support the conservation of biodiversity.
- ❖ Adopt measures that reduce emissions, water and energy consumption, contributing to the sustainability of resources.
- ❖ Identify, quantify and assess, on an ongoing basis and throughout the organisation's life cycle, the impacts and dependencies of CHUSE's activities on natural capital, including the diversity and protection of wild animals, protected and vulnerable species, promoting respect for them in all lines of action.
- ❖ Avoid the location of new projects in areas protected for their ecological, biological, cultural and/or landscape value or areas classified as having high biodiversity value when the value of these areas is affected, unless there are no viable alternative solutions.
- ❖ Avoid or reduce deforestation associated with their activities and supply chain.
- ❖ Identify and establish management plans for invasive species that pose a risk to the ecosystems and species of the sites where CHUSE operates.

4. COMMITMENTS

Biodiversity is at the heart of the ESG strategy established in CHUSE and, therefore, several priority lines of action are established in which the basic principles of action set out in the previous section will be applied:

- a) Protect biodiversity and make sustainable use of natural capital by adopting a mitigation hierarchy (avoiding, minimizing, restoring and ultimately compensating) to preserve biodiversity and natural capital, especially by avoiding the loss or degradation and/or fragmentation of ecosystems and their habitats and by promoting the conservation of sensitive species, integrating best practices throughout the life cycle into their management and promoting actions to protect and Regeneration and conservation of natural heritage.
- b) Identify and periodically assess the main impacts and dependencies of their activities on ecosystem services to assess potential risks and opportunities for the business.
- c) Collaborate with stakeholders, considering their needs and expectations in terms of biodiversity and participating in projects for the improvement of biodiversity, protection and respect for animals.

5. SCOPE AND SCOPE OF APPLICATION

The principles of action of this Policy are directly applicable to all CHUSE's management activities, as well as to CHUSE's employees and other business partners who have adhered to it.

The policy will be reviewed periodically to ensure its effectiveness and updating in the face of new regulations, technologies or environmental challenges.

CHUSE is an organization committed to a sustainable future, actively working to protect biodiversity and ensure a positive environmental legacy for future generations.

Policy approved by the members of the Ethics Committee, dated November 27, 2024.

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